



Citrix Project Development Consultant LLC
www.citrix.ae

**Global
Growth.
Simplified.**



**Global
Compliance
Checklist**

Global Compliance Checklist

Citrix Project Development Consultant LLC



**Pre-entry
Compliance**

**Financial &
Tax
Compliance**



Pre-Entry Compliance

- Market research aligned with local regulations
- Verified business license category
- Ownership and shareholding structure compliance
- Visa, immigration, and labor permissions reviewed



Financial & Tax Compliance

- Registered with local tax authorities (VAT / Corporate Tax)
- Accounting standards follow host-country law
- Currency exchange and remittance policies clarified
- Transfer pricing and cross-border transaction rules documented

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**Legal &
Corporate
Governance**

**Data
Protection &
IT Governance**



Legal & Corporate Governance

- Articles of incorporation and MoA/LLC agreements updated
- Local representation or agent appointment confirmed
- Intellectual property and trademarks protected
- Contract templates localized for regional use



Data Protection & IT Governance

- GDPR or equivalent compliance in place
- Data hosting and transfer rules verified (especially for cloud systems)
- Cybersecurity framework aligned with ISO/NIST standards
- Employee confidentiality and device-use policies implemented

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HR & Employment Law

- Employment contracts follow local labor laws
- Compensation and leave structures compliant
- Employee benefits and end-of-service requirements reviewed
- Diversity and inclusion policies localized

Ongoing Monitoring & Reporting

- Annual audits scheduled with local firms
- Regular compliance reporting to authorities
- Renewals, filings, and licenses tracked in one system
- Risk and penalty mitigation plan in place



Strategic Partner Support

- External compliance consultant or partner assigned
- Internal compliance officer trained
- Communication flow established between local and HQ teams
- Periodic compliance health checks conducted

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Is Your Business Fully Compliant?

Discover where you stand and how to strengthen your foundation.

